

	<b>TITLE</b>	<b>HARASSMENT POLICY</b>		
	<b>DESCRIPTION</b>	The BYSC adheres to Ontario Soccer Guidelines with regards to harassment policies.		
	<b>DATE ISSUED</b>	May 1, 2017	<b>POLICY NUMBER</b>	BYSC-P007
	<b>DATE EFFECTIVE</b>	May 10, 2017	<b>VERSION NUMBER</b>	1.0

**SECTION 1 - POLICY**

<b>PURPOSE</b>	<p>The BYSC shall adhere to the Harassment Policy as published and approved by Ontario Soccer from time to time.</p> <p>The Harassment Policy shall apply to all employees, directors, officers, volunteers, coaches, game officials, administrators, players, members and registrants of the Club. Harassment is defined as any comment, conduct, or gesture directed toward an individual or group of individuals which is insulting, intimidating, humiliating, malicious, degrading or offensive. It includes, but is not limited to, sexual harassment. The Club shall make available to any Member the Harassment Policy when requested.</p>
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**SECTION 2 – POLICY LINKS**

<b>POLICY LINKS</b>	<p>The Ontario Soccer Policy can be found here:  <a href="http://assets.ngin.com/attachments/document/0120/1643/16_Screening_Harrassment.pdf">http://assets.ngin.com/attachments/document/0120/1643/16_Screening_Harrassment.pdf</a></p>
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**SECTION 3 - APPROVALS**

VERSION NUMBER	EXECUTIVE DIRECTOR APPROVAL		BOARD APPROVAL		PUBLISH DATE
	Initial	Date	Initial	Date	